

Meeting Minutes
Room 152
State Capitol Building
Thursday, June 15, 2006
1:15 p.m. to 2:45 p.m.

Molly Petersen, Chairperson, called the meeting to order at 1:15 p.m. Present were Jennifer Skartveit, Pam Spore, Colleen Owen, Jan Brown, Kim Hayes, Cynthia Maw, Lenore Adams, Sherry Rust, Shannon Stober, Betty Warren, Jackie Williams, Lisa Mecklenberg Jackson, Joan Franke, Wendy Neumann, Cynthia Pearson, and Kara Sperle.

Molly presented the Ice Breaker: "What has ICCW done for you? Name something positive that ICCW has done."

May Meeting Minutes: Sherry Rust moved to approve the May 2006 minutes. Pam Spore seconded the motion, which passed unanimously.

Treasurer's Report: Jen Skartveit provided the treasurer's report. It was suggested that it would be helpful for the treasurer to serve on the Excellence in Leadership subcommittee.

Voting for Officers:

The following were voted to the indicated positions:

Secretary: JereAnn Nelson
Treasurer: Sheree Isola
Historian: Lenore Adams

No one volunteered for the vice chairperson or for the chairperson positions. There is a listing within the Governor's Office for the chair position but no one has volunteered. The vice chairperson nomination will be voted upon at a later date.

Training videos:

The group voted to approve the expenditure of \$500 to purchase training DVD's recommended by the training subcommittee. The existing videos have been extensively used and we have every expectation that the program will continue to grow. It was suggested that the DVD's go out into circulation with a feedback form and that the librarian arrange for transferring the materials when the term is ended. Jackie Williams is looking into storing the training materials in the Governor's Office.

Creating positive change for all state employees by promoting the full participation of women in state government.

www.mdt.mt.gov/iccw/

2005-06 goals:

Molly distributed a listing of the ICCW goals met this year. These are available on MINE.

The 2005-06 subcommittees gave the following reports:

ELA (Lisa Mecklenberg Jackson and Shannon Stober, co-chairs): Lisa reported that this subcommittee held a wrap-up meeting just prior to the June 15 general meeting. The effort netted about \$800 for the ICCW treasury. Lisa is preparing a "how-to" notebook for next year's subcommittee. Jackie Williams has blocked out the last two weeks of May 2007 in the Lt. Governor's schedule so that he will be available to present at next year's ceremony. Lisa will work with Norma Rabey, our website maintenance person, to get photos from the 2006 ceremony on our website.

The members of the ELA subcommittee are Lisa Mecklenberg Jackson and Shannon Stober, co-chairs; Pam Spore, Sherry Rust, JereAnn Nelson, Sheree Isola, Vicki Schiller-Long, Lenore Adams, and Jackie Williams.

PR (Jen Skartveit, chairperson): Jen Skartveit reported that this group has not yet had their wrap-up meeting, but are working on getting photographs updated for inclusion on the ICCW logo board, which the Lottery Division has offered to update free of charge. The members of this subcommittee are: Jen Skartveit, chairperson, Penne Beto, Connie Rigney, Kim Benjamin, Gail Dreher, Wendy Neumann, Mary Spaulding, Colleen Owen and Jan Brown.

Training (Chris Hettinger, chairperson): In the absence of Chris Hettinger, Molly reported that the disaster preparedness brown bag was well attended with both men and women in the audience. The next brownbag will be in September.

The printing costs for the sexual harassment were approved at the planning meeting on June 6. The brochure is at the printers now, and DOA is expecting our check for \$250 to cover our part of the expense.

The members of the training subcommittee are Chris Hettinger, chair, Ann Cannon, Joan Franke, Betty Warren, and Deb Monroe.

Daycare (Michelle Robinson and JereAnn Nelson, co-chairs): In the absence of Michelle Robinson and JereAnn Nelson, co-chairs, Molly reported that the daycare survey report has been completed and should be available on MINE soon. Subcommittee members are Michelle Robinson and JereAnn Nelson, co-chairs, Marie Matthews, and Jeri Duran.

Wage Analysis (Sherry Rust and Barbara Pepper-Rotness, co-chairs).

Sherry Rust, co-chair, reported that the thorough examination of gender wage differences by Department of Labor and Industry Economists Tyler Turner and Brad Eldredge was adopted as the subcommittee's final report, along with a cover letter which summarized the DLI report and provided ICCW-pertinent comments. This document was displayed at the ELA ceremony and has received many favorable comments and attention. The subcommittee will hold a wrap-up meeting in approximately two weeks. A possible focus for next year's subcommittee could be addressing and/or exploring the three percent "opportunity gap" that exists between men and women in state government. Committee members include: Sherry Rust, chairperson, Barbara Pepper Rotness, Cynthia Maw, Cynthia Pearson, Prudy Hulman and Kara Sperle.

Other Business:

Molly reminded all that we will not meet in July. August will be a transition time prior to the big goal-setting meeting in September that kicks off and defines the new ICCW year.

Molly wondered if ICCW would like to pursue any legislation during the 2007 session. This could be looked at in the September goal-setting meeting. In preparation for this, a list of past ICCW-sponsored legislation should be compiled.

Respectfully submitted: JereAnn Nelson, Secretary